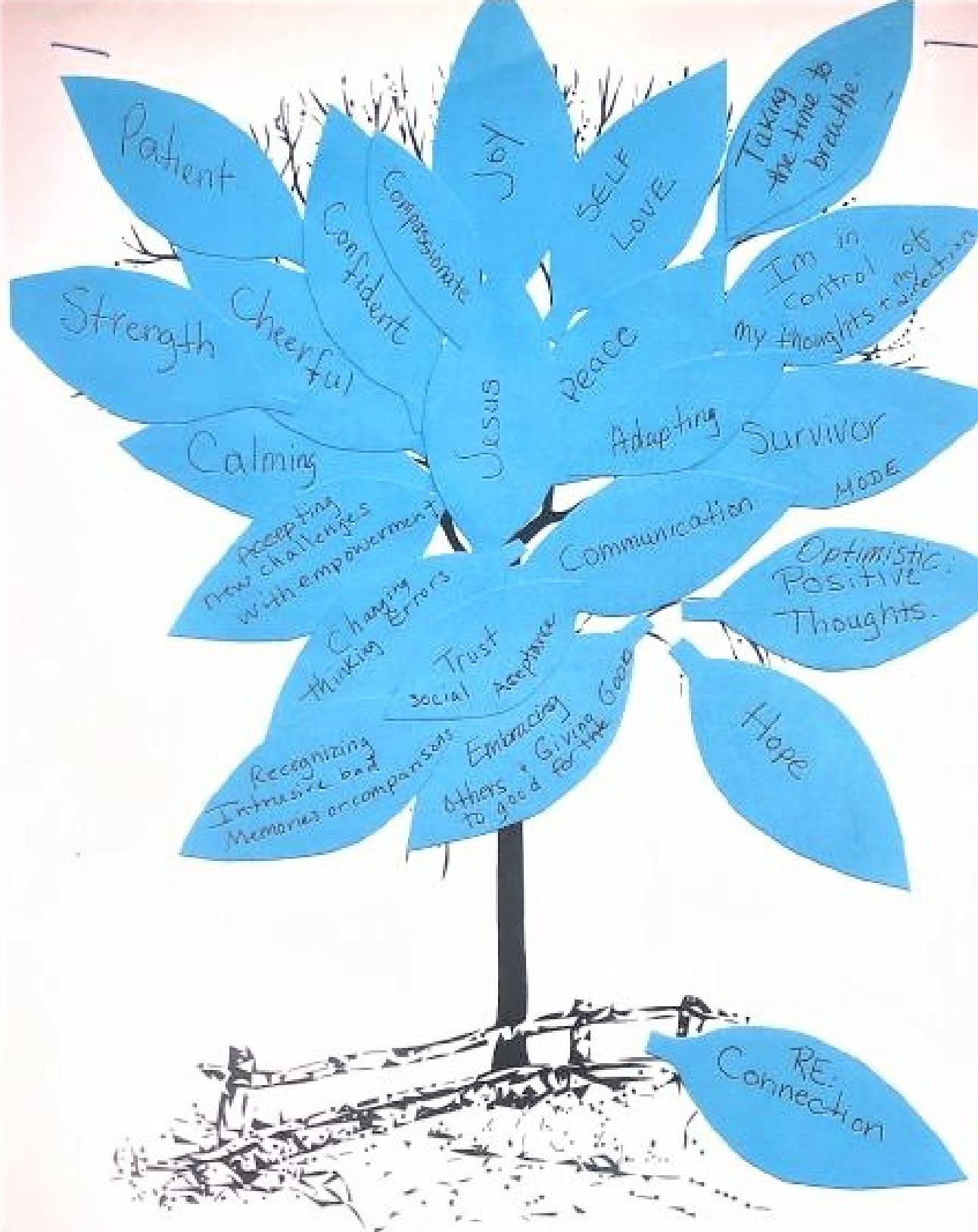


ANNUAL REPORT

WOMEN IN NEED

2019-2020



Artwork above submitted by Sharon Johnson depicts her blooming tree after becoming a WIN client and receiving counseling services. Read her poem and bare tree (feelings before becoming a client) on page 6.

Dedicated to empowering all victims of sexual and domestic violence.

Financial Review

Total Assets: \$5,015,691

Unrestricted Net Assets: \$3,587,121
Temporarily Restricted Net Assets: \$605,038

Total Net Assets: \$4,192,159

Contribution Income: \$156,784
Total Fundraising Income: \$25,984
Total Grant Income: \$1,945,790

Total Income: \$2,128,558

Program Services Expenses: \$1,901,116
Supporting Services Expenses: \$235,533
Fundraising Expenses: \$5,369

Total Expenses: \$2,142,019

Changes in Net Assets (\$13,460)

Board of Directors

Dr. Gloria A. Walker-President
Mary Beth Williams, Secretary
Tom Shearer-Treasurer
Jenny Hopple, Rph
Tracy Ross, Esq.
Elen Ott
Kriste Shoop
Lori Heckman
Adria Long

Services To Our Community

During the 2019-2020 fiscal year, Women In Need (WIN) continued to provide essential services to victims of domestic and sexual violence in Franklin and Fulton counties.

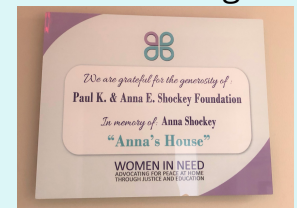


Our 24-hour emergency hotline staff and volunteers received a total of 1,327 calls from individuals requesting counseling, shelter, and legal assistance.

In-person counseling sessions, both individual and group, were provided as usual prior to COVID-19. During the quarantine, our counselors did an excellent job at continuing to work with their clients via phone or electronic communications. In total, they provided 7,347 hours of counseling and advocacy to 1,760 victims and their families.

WIN volunteers continued to contribute greatly to our success in helping all victims of abuse. In total, they donated 4,283 hours of their time in various capacities (hotline, education programs, tabling events, administrative duties, etc.)

Anna's House, Women In Need's emergency shelter, is a refuge for clients fleeing from danger. In the past year, it served 73 adults and 54 children for a total of 5,048 days. During their time in shelter, their counselor/advocate helped them goal plan, get assistance with various resources, and acquire the tools they need to live a life without violence.



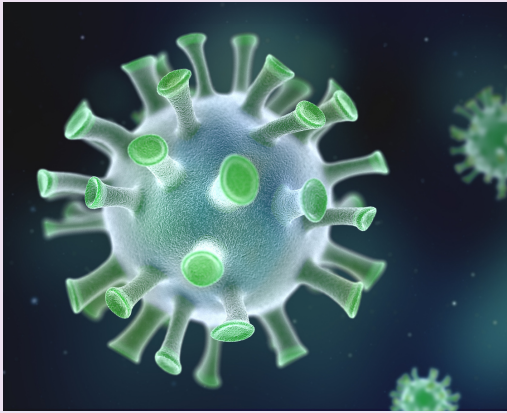
We continued responding to emergency domestic and sexual violence calls at Chambersburg and Waynesboro hospitals, as well as the Fulton County Medical Center. In total, advocates responded to 36 Sexual Assault Response Team (SART) calls, and 24 domestic violence calls where we offer to stay with them as an advocate during their medical treatment, and offer various WIN services.

Our Civil Legal Representation Project provides assistance to our clients that want to obtain a Protection From Abuse Order (PFA), custody, support, and divorce. During the last fiscal year, the WIN law office opened 288 new cases.

The Transitional Housing team spent the last fiscal year hard at work finding residential placements for our qualified clients. They were able to assist 17 families in safe new homes.

We maintained our mission of working to prevent abuse by providing educational programming throughout our different local school districts. Educators provided 977 programs to 7,106 individuals.

A Review of Our Year



The 2019-2020 fiscal year was unlike one we've ever seen before with the COVID-19 pandemic.

The only annual event we were able to have before world-wide closures was Beyond The Mask which took place on October 5, 2019. In total, we were able to raise \$10,903.40 from this event. Some of our other annual events, like the vigil for victims and Walk A Mile, had to unfortunately be postponed.

Since we were unable to host some of our regularly scheduled events, we did participate in a campaign called Giving Tuesday. Now in an effort to offset some of the fundraising we'd be missing out on. This campaign ran for a week at the end of April, and we were awarded a \$1,000 grant match. In total, we raised \$4,025. A local business, Sweet Rollers, also raised money for WIN during the month of May. They donated 10% of their monthly profits, which totaled \$2,480!



Our 2019 holiday programs were a big success! Our Thanksgiving program provided meals (turkey, potatoes, stuffing, vegetables, rolls, fresh fruit salad, and freshly-baked pies) to 43 clients and their families. For Christmas, we had 23 businesses and individuals donate gifts that provided 187 people with a very joyous holiday. Our program seems to grow more each year, and we are excited to see what 2020 has in store.

COVID-19 has provided some interesting challenges for everyone around the world, and our organization is no exception. In an effort to be as cautious as possible, we were keeping in-person staff and volunteers to a minimum. Since our volunteers had been unable to come into the building for an extended period of time, they really picked up hotline hours, which is always such a big help to our staff. In total, from March to June of 2020, they provided WIN with 686 hours of on-call assistance! We are so thankful for their continued dedication to our agency, even as we continue on our mission during these unprecedented times.



Program Highlight

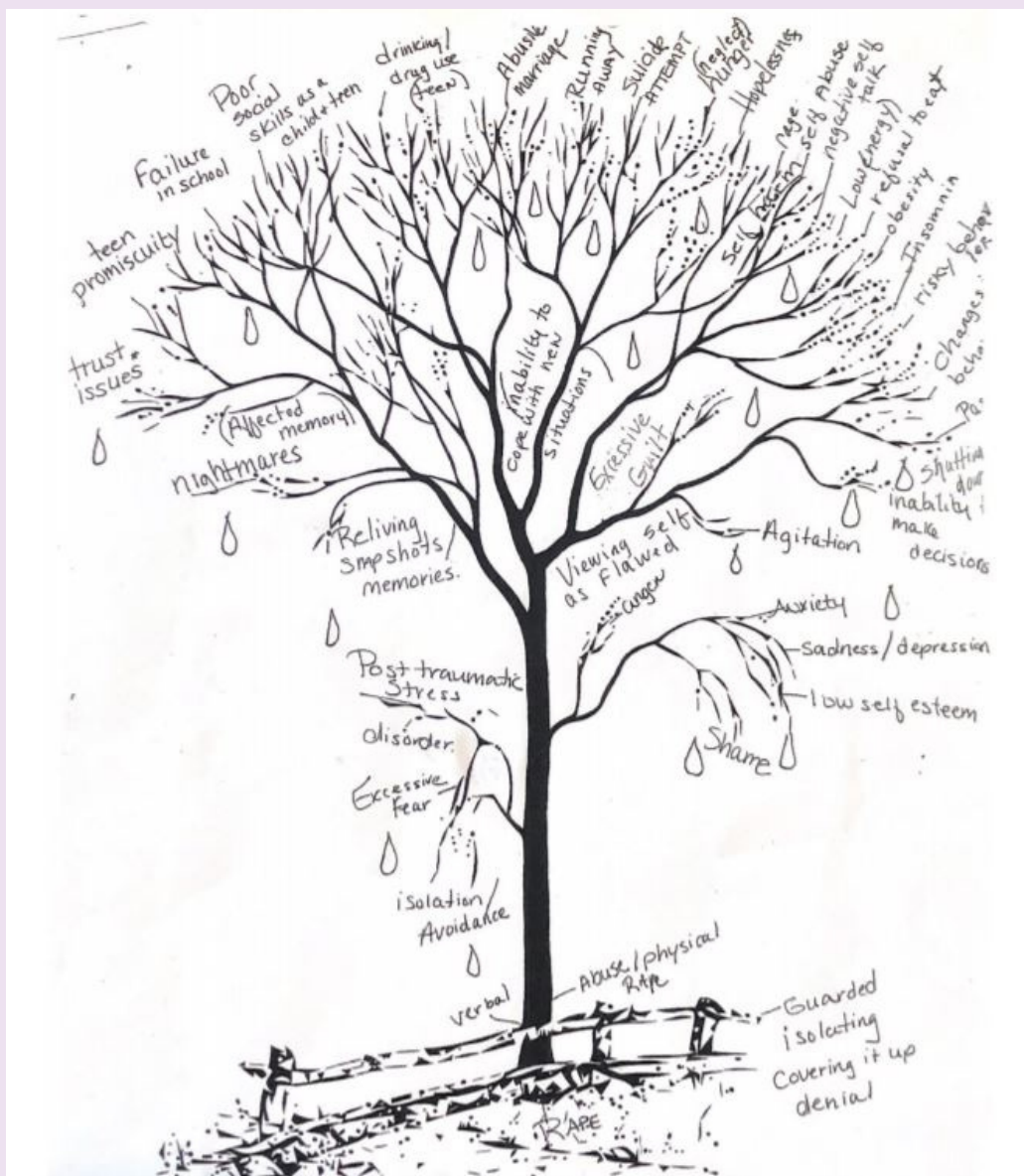
Social-emotional learning is an important piece of preventing all forms of violence, especially developing skills like self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. Mindfulness and meditation are proven to be effective ways to build these skills in youth and adults. With this knowledge, WIN's Education & Training Specialist designed Mindful Beings.

[Mindfulness is the process of bringing one's attention non-judgmentally to the present moment, thoughts, and experiences.]

Mindful Beings is a primary prevention program developed to help third to fifth grade students learn mindfulness practices, by incorporating it into their regular school classrooms. The Education & Training Specialist works directly with teachers to choose which mindfulness practices would work best for their classroom and then assists teachers and students to learn the practices. Teachers are then expected to continue using these mindfulness practices on a regular basis in their classrooms.

[Primary prevention programs are multi-session programs that develop skills to prevent violence before it happens.]

During the 2019-2020 school year, the Education & Training Specialist began piloting the Mindful Beings program in two schools. However, the program was unable to be fully completed due to the coronavirus pandemic shutting down schools early in the spring. Once the ability to visit classrooms safely recommences, the Mindful Beings program will be piloted in a select few classrooms before officially being offered to all elementary schools beginning no later than Fall of 2022.



A Survivor's Poem:

"Abuse left me feeling hollow, broken and deserted. Like an old oak tree falling apart at the core. The winds of time sustained me.

The seasons changed, yet I remained the same. My leaves the tears that fell. I was blinded by a lifetime of lies. So many people passed me without a care. I was kicked, beaten and left behind.

Am I beautiful? Without wings I cannot fly. I needed love to blossom. I needed to heal. I needed to love myself. I needed to soar. Women In Need helped me do that. I just landed and I'm ready for the world."

-Sharon Johnson

Sharon is a current WIN client. She has given us permission to share her artwork and written materials.

Law Office Spotlight

The Law Offices of Women in Need makes civil legal representation available to those survivors of domestic and sexual violence who seek assistance through Women in Need. The law office provides legal advice, options, referral and representation in complex family law matters such as Protection From Abuse and Sexual Violence Protection Orders, custody, child and spousal support and simple divorce. During this year, the law office opened 167 new Protection From Abuse cases and 121 new cases combined in custody, support and divorce. The law office assisted clients in obtaining \$200,820.29 in financial support. Legal representation provides access to the courts where a victim might otherwise be reluctant or wholly unable to pursue and obtain personal safety and financial independence on their own. Obtaining legal relief can make all the difference and is essential to restorative justice for survivors and their families.

Farewell, and thank you!

This year we said goodbye to board member Marge Shollaert.

Marge has been integral in our annual Walk A Mile In Her Shoes events. She assisted WIN with the initiation of this annual event over 8 years ago, and in total, has helped us raise just under \$200,000 in Walk A Mile donations!

